

Prison Health Staff Positions That Are Difficult to Recruit and Retain, by State (N = 26)

State	MD/DO*	PA/NP†	Psychiatrist	Psychologist	Psych RN‡	RN§	LPN/LVN	Social Worker	Medical Technician	Pharmacist	Pharmacy Technician	Dentist	Dental Hygienist
AZ	•		•			•							
BOP		•											
DC			•										
FL			•			•	•						
KS	•		•	•									
MD		•				•							
MA		•	•				•		•				
MI	•			•		•	•			•		•	
MN						•						•	
MO	•												
MT	•												
NE	•	•				•	•		•		•		•
NY										•			
NC						•						•	•
OH			•	•								•	•
OK	•					•	•					•	
OR			•		•							•	
SC						•	•						
SD						•	•						
TN						•				•			
TX		•				•	•					•	
UT				•				•					
VT												•	
VA						•	•						
WA			•	•	•	•	•	•					
WI		•										•	
Total	7	6	8	5	2	14	10	2	2	3	1	9	3

Note: Includes the federal Bureau of Prisons (BOP).

*Medical doctor/doctor of osteopathy.

‡Psychiatric registered nurse.

|| Licensed practical nurse/licensed vocational nurse.

†Physician assistant/nurse practitioner.

§Registered nurse.